

Proposed Draft Amendment to Finance House PJSC' Articles of Association

| The Current Articles of Association | The Amended Articles of Association | Notes |
|---|---|-----------------------------|
| Articles of Association | Articles of Association | |
| Of "Finance House" | Of "Finance House" | |
| (Public Joint Stock Company) | (Public Joint Stock Company) | |
| Article (7) | Article (7) | |
| Share Ownership | Share Ownership | |
| <u>7-1</u> | <u>7-1</u> | |
| All shares of the Company are nominal. However, the percentage of shares | All shares of the Company are nominal and may be owned by any natural or | Emphasizing that the |
| owned by nationals of the United Arab Emirates must not be less than sixty | legal person. However, the percentage of shares owned by nationals of the | shares may be owned by |
| percent (80%) of the Company's total paid-up capital. The term "nationals of | United Arab Emirates must not be less than sixty percent (60%) of the | any natural or juridical |
| the United Arab Emirates" shall be limited to natural persons holding UAE | Company's total paid-up capital. The term "nationals of the United Arab | person, as well as |
| nationality and to companies and institutions incorporated in the UAE, or | Emirates" shall be limited to natural persons holding UAE nationality and to | modifying the shareholding |
| entities, authorities, or companies wholly owned by the federal government, | companies and institutions incorporated in the UAE, or entities, authorities, | percentage of natural and |
| any of its Emirates, or any of their departments, authorities, or companies. | or companies wholly owned by the federal government, any of its Emirates, | legal persons holding UAE |
| | or any of their departments, authorities, or companies. | nationality to 60%. |
| Chapter IV | Chapter IV | |
| Article (17) | Article (17) | |
| Election of the Directors | Election of the Directors | |
| 17-1 The company shall be managed by a Board of Directors consisting of | 17-1 The company shall be managed by a Board of Directors composed of | The position of the number |
| seven (7) members who shall be elected by the general assembly through | seven (7) members elected by the General Assembly through cumulative | 7 was changed and placed |
| accumulative secret voting. In all cases, all members of the Board, including | secret voting. The number of Board members who are UAE nationals must | in parentheses after the |
| the board's chairman, shall be citizens of the UAE. | not be less than five (5), and the number of non-UAE national members must | number written in words |
| | not exceed two (2), provided that the Chairman of the Board of Directors | |
| | shall also be a national of the United Arab Emirates. | (Arabic version), and the |
| | | nationality requirement for |
| | 17-2 In the event that more than two (2) non-UAE national candidates | board membership was |
| | receive a number of votes qualifying them for election to the Board of | also amended to five |
| | Directors based on the voting results, the excess non-UAE national | versus two. A new article |

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| | candidates beyond the maximum limit (two) shall be excluded, and the | 17-2 is introduced to |
| | seat(s) vacated by the excluded non-UAE national candidates shall be | manage this structure. |
| | awarded to the next closest UAE national candidate(s) who received the | |
| | highest number of votes directly below those excluded, in order to ensure | |
| | compliance with the maximum limit permitted for non-national Board | |
| | membership pursuant to Article 17-1. | |

